

**Statement by Counselor Na, Sang-deok**

**Permanent Mission of the Republic of Korea to the United Nations**

**On the Agenda Item No. 141 “Human Resources Management: Mobility”**

20 November 2018

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Madam (Mr.) Chair,

At the outset, I would like to thank Ms. Martha Helena Lopez, Assistant Secretary-General for Human Resources Management, and Mr. Babou Sene, Vice Chair of the ACABQ, for introducing their respective reports.

As many delegations emphasized during the last formal meeting on human resources management, and as the Secretary-General himself stressed in his inaugural speech, staff members are this Organization’s most important resources – resources that have to be cared for, developed, and used efficiently. They are also the driving force of the on-going reform initiatives to make the UN a more nimble, effective, transparent and accountable organization. To that end, the UN needs to have a truly global, dynamic, adaptable and engaged workforce.

As clearly set out by the General Assembly resolution adopted 5 years ago, my delegation believes that one of the most effective and forward-looking ways to achieve this goal is

Mobility. Managed Mobility is designed to enable the Organization to effectively meet its mandates; to provide staff members with broader opportunities for career development; and, most importantly, to ensure equal opportunities for staff members through a fair sharing of the burden of service in difficult duty stations. All these objectives remain as relevant today as they were 5 years ago, in the face of a dynamic international environment and enormous global challenges.

In this regard my delegation welcomes the new Global Human Resources Strategy proposed by the Secretary-General in which mobility has been identified as a core element of the proactive talent management strategy. The new mobility system should not only serve as a cornerstone of human resources management policies, but should also become an integral part of the overall management reform initiatives. We therefore trust that the Secretary-General will fully take into account all the findings and lessons learned from the comprehensive review and, without further delay, come back to the General Assembly with a comprehensive proposal on a new and more robust mobility framework.

Even though there was a slight setback with the decision to pause the implementation of the mobility framework, we hope that this will eventually serve as “a stitch in time to save nine”, and help create the necessary space to make a giant leap forward.

Thank you.